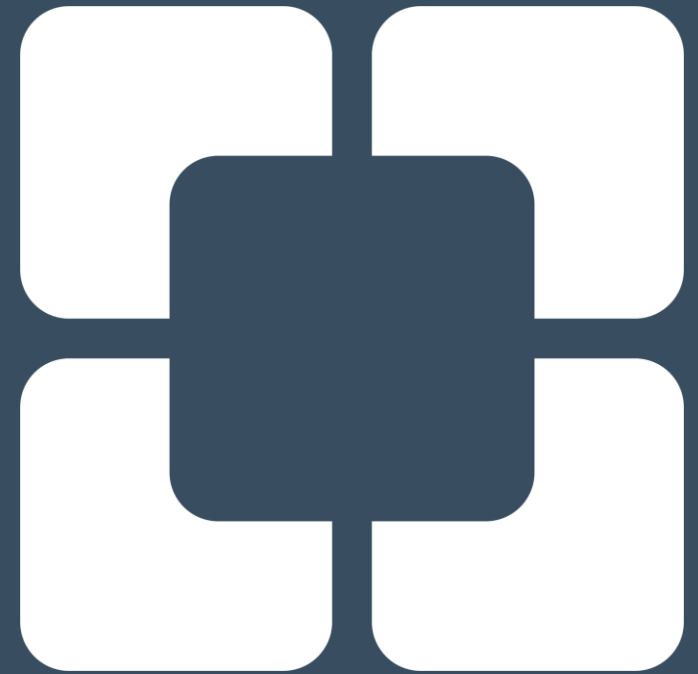


Code Lavender – A Tool for Staff Support



What you will hear today - Objectives

History of Code Lavender
Current State
Future Directions



Who Are We? What is our experience?

Angela Hamm, BSN, RN, HNB-BC, HWNC-BC
Healing Services Coordinator

Rose Hosler, BSN, RN, HNB-BC, HWNC-BC
Healing Services Coordinator

Susan Stone, DDiv, BCC
Director of Spiritual Care, Cleveland Clinic,
Hillcrest Hospital



We have no real or perceived conflicts of interest that relate to this presentation.

Code Lavender - Where We've Come From

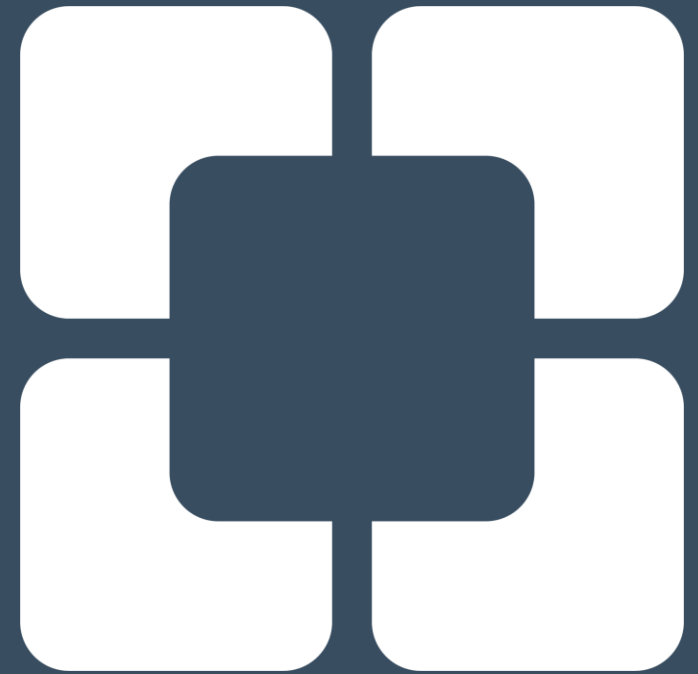
Origins

Nursing and Spiritual Care

original vision – patient care



Early changes – from patient care to crisis response



Successes

Venues

In-person and Virtual

Audience

Inclusion of all staff



Challenges/Failures



Turning points

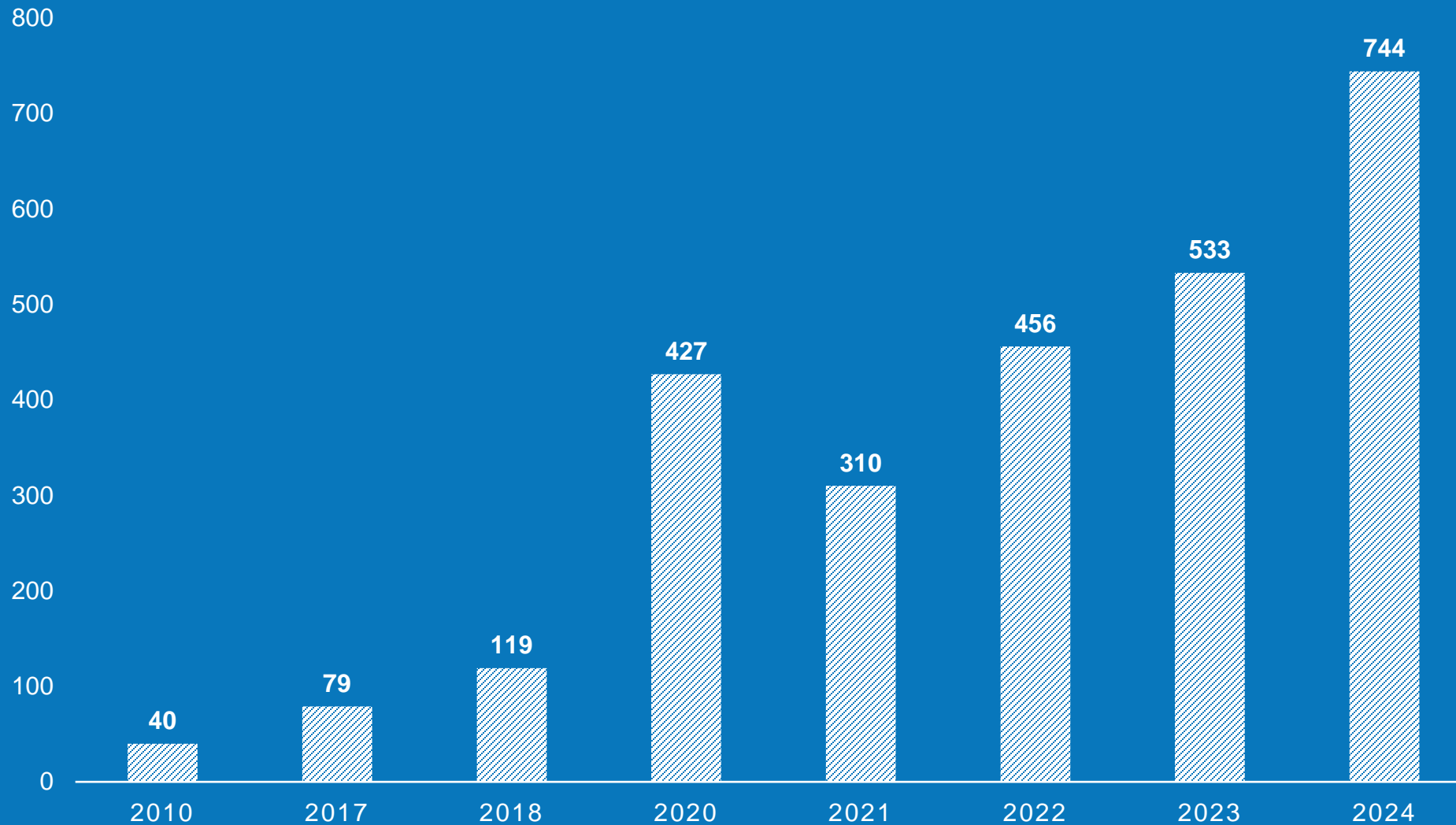
Death of a caregiver on shift
Joint Commission



Code Lavender – Today's Practice



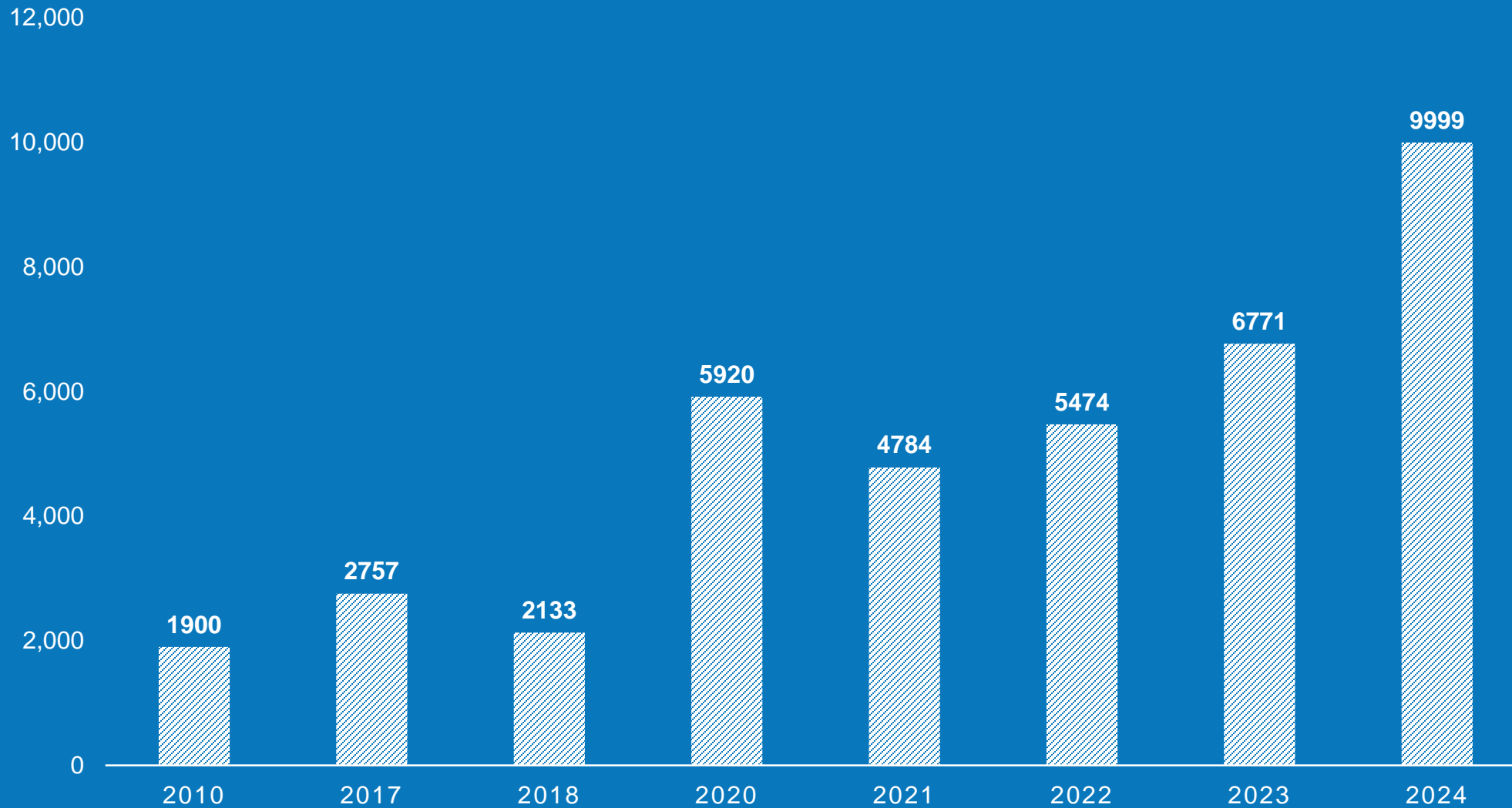
Code Lavenders (Ohio)



Code Lavenders

2010 = 40
2017 = 79
2018 = 119
2020 = 427
2021 = 310
2022 = 456
2023 = 533
2024 = 744

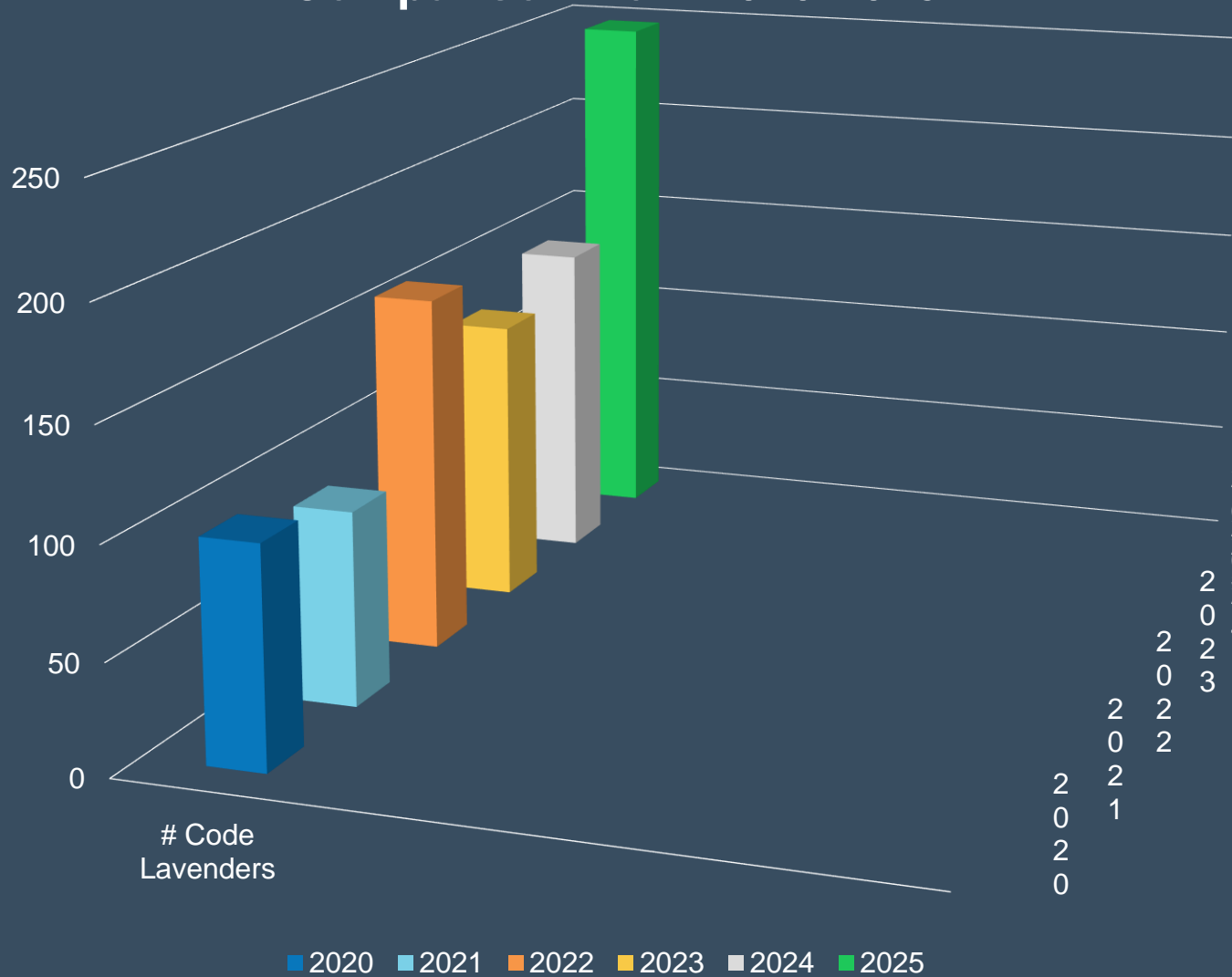
Caregivers Supported (Ohio)



Caregivers

2010 = 1900
2017 = 2757
2018 = 2133
2020 = 5920
2021 = 4784
2022 = 5474
2023 = 6771
2024 = 9999

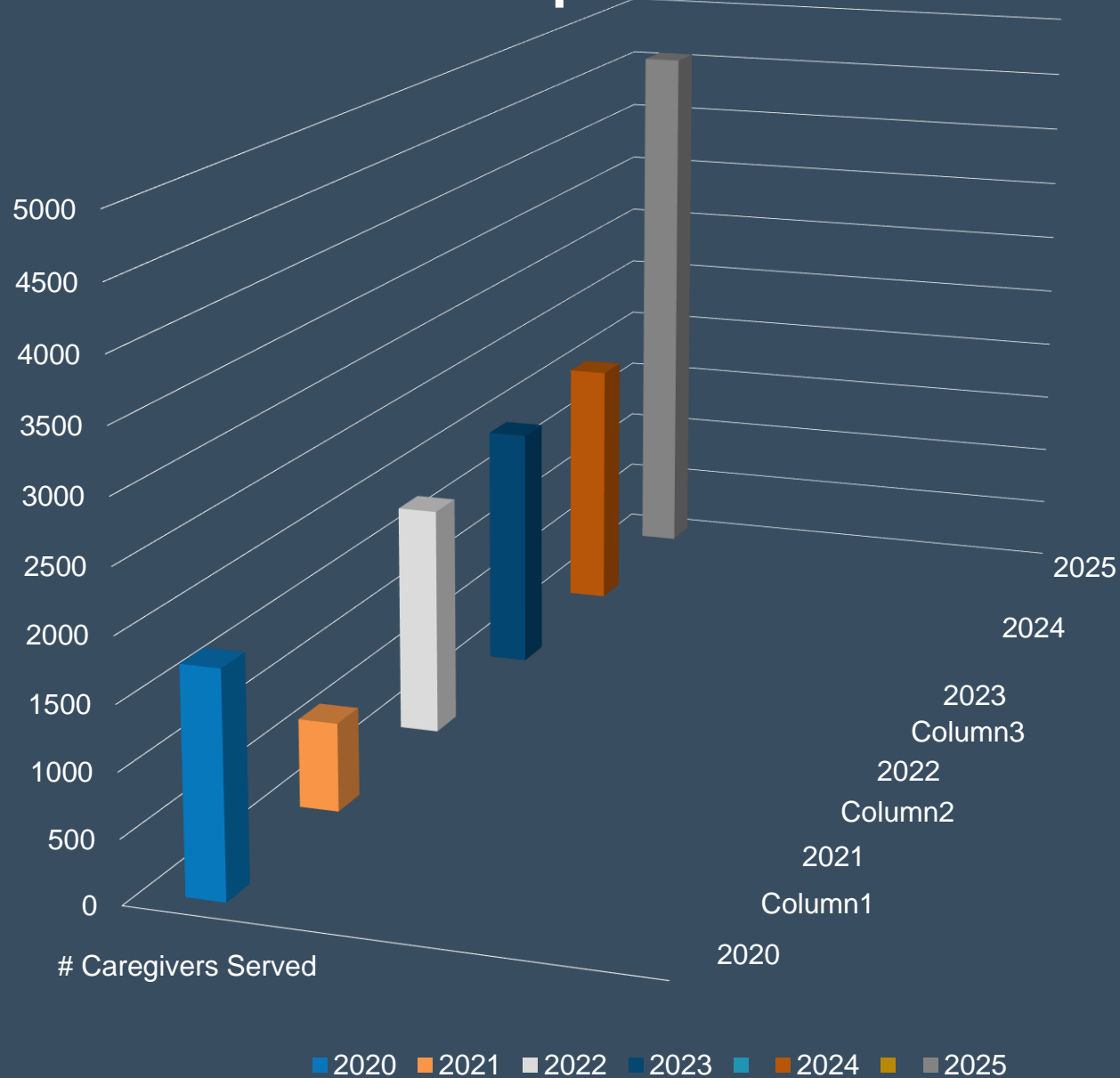
#Code Lavender 1st Quarter Comparison from 2020-2025



1ST Q CODE LAVENDERS

2020 = 99
2021 = 88
2022 = 162
2023 = 130
2024 = 147
2025 = 247

#Caregivers served by Code Lavender 1st Quarter Comparison from 2020-2025



CAREGIVERS 1ST Q

2020 = 1744
2021 = 701
2022 = 1829
2023 = 1967
2024 = 2059
2025 = 4551

Code Lavender – What's on the Horizon



Moving Forward

Sustainability

stake holders

departmental ownership - central,
identifiable, on-site address

Molding code lavender to fit needs appropriate
at each facility

accessibility – adaptability

inpatient/outpatient

virtual



Takeaways

- Caregivers feel valued, heard, and seen
- Provide connection to other resources
- The need remains as the healthcare landscape changes

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