



Board of Nursing

What's New?

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Today's Topics



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- The Evolving Nurse Landscape: LPNs in the Hospital Setting
- Legislative Report
- Safe Haven Program
- Mandatory Reporting
- Rule Changes
- License Renewal Changes
- Multi-State Licenses
- NCSBN e-Notify
- OBN Website – Podcasts/Videos
- Questions



Vision, Mission and Values



Board of Nursing



Vision: To be a leader through innovative and efficient health care regulation positively impacting the wellbeing of every Ohioan.

Mission: Actively safeguard the public through equitable regulation of nursing and other health care professions.



Education

Approve pre-licensure programs to ensure programs maintain academic and clinical standards.



Practice

Maintain alignment with the Nurse Practice Act as set forth in chapter 4723 of the ORC.



Licensure

Ensure licensees and certificate holders meet requirements to be licensed or certified to practice in Ohio.



Compliance

Efficiently handle complaints, investigations, and adjudications to safeguard the health of the public.



Legislation

Review standards and controls to govern OBN in the protection of all Ohioans.

ACCOUNTABILITY - COMPASSION - INTEGRITY - COLLABORATION - INCLUSION

SERVICE

COMMUNICATION

PEOPLE

Regulate over 300,000 licenses and certificates:

- Registered Nurses (RNs)
- Licensed Practical Nurses (LPNs)
- Advanced Practice Registered Nurses (APRNs)
- Dialysis Technicians (DTs)
- Certified Community Health Workers (CHWs)
- Certified Medication Aides (CMAs)
- State of Ohio Certified Doula

The Evolving Nurse Landscape



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The Problem: Rising patient acuity, increased turnover, and staffing shortages.

The Shift: Hospitals are moving away from sole RN models and returning to diverse care teams.

The Solution: Increasing the use of LPNs to supplement the RN workforce and keep skilled professionals at the bedside.



Benefits of LPNs in Hospitals



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Cost Effectiveness: Reduces reliance on temporary, high-cost contracted agency RNs.

Task Allocation: Allows RNs to focus on high-acuity assessments, complex treatments, and care planning.

Continuity of Care: Provides an additional, consistent layer of direct bedside care and family communication.



Expected Outcomes & ROI



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- Financial Gains:** Decreased hospital personnel expenses and lower costs per patient day.
- Staff Satisfaction:** Reduced burnout among RNs, leading to better staff retention.
- Patient Satisfaction:** Increased responsiveness and face-time with caregivers.



LPN Scope of Practice



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"The practice of nursing as a licensed practical nurse" means providing to individuals and groups nursing care requiring the application of *basic knowledge* of the biological, physical, behavioral, social, and nursing sciences *at the direction of a registered nurse or any of the following who is authorized to practice in this state*: a physician, physician assistant, dentist, podiatrist, optometrist, or chiropractor.

4723.01(F), Ohio Revised Code (ORC)

LPN Scope of Practice



Such nursing care includes:

- (1) Observation, patient teaching, and care in a diversity of health care settings;
- (2) Contributions to the planning, implementation, and evaluation of nursing;
- (3) Administration of medications and treatments authorized by an individual who is authorized to practice in this state and is acting within the course of the individual's professional practice;

4723.01(F), ORC

LPN Scope of Practice



Such nursing care includes:

(4) Administration to an adult of intravenous therapy authorized by an individual who is authorized to practice in this state and is acting within the course of the individual's professional practice, on the condition that the licensed practical nurse is authorized under section 4723.18 or 4723.181 of the Revised Code to perform intravenous therapy and performs intravenous therapy only in accordance with those sections;

4723.01(F), Ohio Revised Code

LPN Scope of Practice



Such nursing care includes:

- (5) Delegation of nursing tasks as directed by a registered nurse;
- (6) Teaching nursing tasks to licensed practical nurses and individuals to whom the licensed practical nurse is authorized to delegate nursing tasks as directed by a registered nurse.

4723.01(F), ORC

LPN Practice

(D) A licensed practical nurse may provide nursing care in accordance with division (F) of section 4723.01 of the Revised Code that is beyond basic preparation for a licensed practical nurse provided:

(1) The nurse obtains education that emanates from a recognized body of knowledge relative to the nursing care to be provided;

(2) The nurse demonstrates knowledge, skills, and abilities necessary to perform the nursing care;

(3) The nurse maintains documentation satisfactory to the board of meeting the requirements set forth in paragraphs (D)(1) and (D)(2) of this rule;



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4723-4-04(D), Ohio Administrative Code (OAC)

LPN Practice

- (4) When the nursing care is to be provided according to division (F)(3) of section 4723.01 of the Revised Code, the nurse has a specific current valid order or direction from an individual who is authorized to practice in this state and is acting within the course of the individual's professional practice; and
- (5) The nursing care does not involve a function or procedure that is prohibited by any other law or rule.

4723-4-04(D), OAC



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LPN Prohibited Practices



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- Engaging in nursing practice without RN or authorized health care provider direction.
- Teaching the “practice of nursing.”
- Supervising and evaluating “nursing practice.”
- *Assessing* health status for purposes of providing nursing care - cannot establish nursing plan of care

LPN Permitted Practices



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- Collecting and documenting objective and subjective data and observations about the patient.
- Contributing observations and health information to the nursing assessment and reporting all data to the RN or authorized directing health care provider.

LPN Permitted Practices



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- Implement the current plan of nursing care at the direction of the RN, or authorized by the directing physician, physician assistant, dentist, podiatrist, optometrist or chiropractor.
- Administer medications, treatments, and limited IV therapy, as directed by authorized individual

LPN Permitted Practices



- Document the patient's response to the nursing plan of care or the medication or treatment.
- Contribute to the revision of the nursing plan of care.
- Contribute to the evaluation of the patient's response to the plan of care through documentation and verbal communication with other members of the health care team.

RN Direction of LPN

Dependent Practice:

The LPN is authorized to practice only when the practice is directed by a registered nurse or any of the following who is authorized to practice in this state: a physician, physician assistant, dentist, podiatrist, optometrist or chiropractor.

4723.01(F), ORC



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RN Direction of LPN

The LPN *contributes* to all steps of the nursing process by communicating with the RN or the directing authorized health care provider concerning the patient's status and needs.

However, when a RN is directing LPN practice, it is the RN who establishes the nursing regimen and communicates the nursing practice needs of the patient.



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RN Direction of LPN

RN Responsibilities to Assess:

- The condition of the patient who needs nursing care, including, but not limited to, the stability of the patient;
- The type of nursing care the patient requires;
- The complexity and frequency of the nursing care needed;

Rule 4723- 4-03(K), OAC



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RN Direction of LPN

RN Responsibilities to Assess:

- The training, skill, and ability of the licensed practical nurse who will be performing the specific function or procedure, to perform the specific function or procedure; and
- The availability and accessibility of resources necessary to safely perform the specific function or procedure.

Rule 4723- 4-03(K), OAC



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RN Direction of LPN

RN Responsibilities:

- Communicating a plan of care to an LPN.
- May be verbal or written, or both.

Rule 4723-4-01(B)(6), OAC

(Not meant to imply the RN is supervising the LPN in the employment context)



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RN Direction of LPN

LPN Responsibilities:

- The LPN is accountable to identify the RN or other authorized health care provider who is directing the LPN's practice.
- Maintain current knowledge of the duties, responsibilities, and accountabilities for safe nursing practice.

Rule 4723-4-04,



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OAC

RN Direction of LPN

LPN Responsibilities:

- Delegation of nursing tasks as directed by RN.
- Teaching nursing tasks to LPNs and individuals to whom the LPN is authorized to delegate nursing tasks, as directed by RN.

4723.01(F)(6), ORC



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LPN IV Therapy

- 2023: LPNs are no longer issued Meds-IV tag on license.
- The scope and standards of limited adult LPN IV therapy remained the same.

LPN IV Therapy

- LPNs who *demonstrate the required knowledge, skills, and abilities* may perform limited IV therapy consistent with Sections 4723.18 and 4723.181, ORC, and Rules 4723-4-02 and 4723-4-04, OAC.



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LPN IV Therapy

LPN may perform limited IV therapy only when:

- **Directed to do so by authorized person:** Licensed Physician, Physician Assistant, Dentist, Optometrist, Podiatrist, or RN
- The patient is 18 years old or older

4723.18, ORC and 4723-4-02(B), OAC

LPN IV Therapy - Prohibitions



An LPN is prohibited from initiating or maintaining the following:

- Blood or blood products;
- Total parental nutrition;
- Cancer therapeutic medications; and
- Investigational or experimental medications.

4723-4-02, OAC

LPN IV Therapy - Prohibitions



An LPN is prohibited from the following:

- Discontinuing a central venous, arterial, or any other line that does not terminate in a peripheral vein.
- Initiating or discontinuing a peripherally inserted central catheter (PICC) or any catheter longer than three inches.

4723-4-02, OAC

LPN IV Therapy - Prohibitions



An LPN is prohibited from the following:

- Programming or setting any function of patient-controlled analgesic.
- Mixing, preparing or reconstituting any medication for IV therapy, except for those mentioned 4723-4-02(B), OAC, (limited fluids, ATBs, flush).

4723-4-02, OAC

LPN IV Therapy - Prohibitions



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An LPN is prohibited from the following:

- Injecting IV push medications (except for heparin or saline into a heparin lock or intermittent infusion device).

4723-4-02, OAC

LPN IV Therapy - Prohibitions



An LPN is prohibited from the following:

- Changing tubing or any device on an arterial catheter or line connected to artery.
- Changing tubing that is directly connected to a central venous catheter or PICC without an attached intermittent infusion device (aka cap).

4723-4-02, OAC

LPN IV Therapy - Prohibitions



An LPN is prohibited from the following:

- Changing an intermittent infusion device (aka cap) that is connected to a catheter that terminates in a central vein.

4723-4-02(A)(9), OAC

LPN IV Therapy - Permitted



An LPN is permitted to:

- Administer 1st dose of IV piggyback antibiotics
- Prepare or reconstitute an antibiotic additive to be administered through an IV
- Inject heparin or normal saline into a heparin lock or intermittent infusion device

4723-4-02, OAC

LPN IV Therapy - Permitted



An LPN is permitted to:

- Change tubing on an IV line that terminates in a peripheral vein
- Routine dressing changes at insertion site: peripheral venous, arterial, PICC, central venous line

4723-4-02, OAC and 4723.181, ORC

LPN IV Therapy - Permitted



An LPN is permitted to administer the following solutions through a venous line:

- 5% Dextrose and Water
- 5% Dextrose and Lactated Ringers
- 5% Dextrose and Normal Saline
- Normal Saline
- Lactated Ringers
- 0.45%; 0.2%; or 0.3% Sodium Chloride and Water

4723.18, ORC and 4723-4-02, OAC

LPN IV Therapy - Permitted



An LPN is permitted:

- Administer any of the solutions listed containing vitamins or electrolytes, after a RN initiates the first dose
- Stop infusion of blood or blood component when a complication arises
- Turn off patient-controlled analgesic device when a complication occurs

4723.18, ORC and 4723-4-02, OAC

LPN IV Therapy - Permitted



An LPN is permitted:

- Monitor a patient receiving blood or blood products.
- May serve as second check for blood, depending on facility policy.
- Program an IV pump (not patient-controlled analgesic).

LPN IV Therapy

RN Availability:

- LPN may perform limited IV therapy *only* when directed to do so by authorized person (**all types of care environments**).
- RN has performed on-site assessment of the patient and a RN is *readily available* at the site (**non-nursing home facility**).

4723-4-02(C), OAC

Transitioning to the “Team Nursing” Model



The Structure: RNs lead the nursing care team, overseeing LPNs.

Complementary Strengths: While RNs manage admissions and complex clinical decisions, LPNs handle daily patient assignments and routine care.

Resource Accountability: Ensures every member is working at the peak of their respective license.

OBN has a “RN and LPN Decision Making Model” at
[Nursing.Ohio.gov](https://www.nursing.ohio.gov)



Legislative Report

- **HB 537***: Would create a new category of licensees under OBN's authority as "Certified Midwives"
- **HB 521**: Seeks to require hospitals to establish and comply with registered nurse staffing plans that protect patient safety, and appropriates \$20 million to fund the Nursing Student Loan-to-Grant program
- **HB 535 & SB 373**: Seeks to revise the law governing hospital-wide nursing care committees and hospital nursing services staffing plans



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Legislative Report

- **HB 508:** Seeks to remove requirement that APRNs practice under a standard collaborative agreement (SCA) once they have practiced for 5,000 clinical hours under an SCA
- **HB 440*:** Specifies in OBN's criminal records check statute who is permitted to receive CRC results and for what purposes OBN staff may receive them
- **HB 567:** Makes technical corrections to statutory references for APRN practice and the APRN advisory committee
- **SB 384:** To prohibit counting nurse and nurse aide non-direct care duties towards the direct care staffing hour requirements for nursing homes



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Safe Haven Program



- Effective September 14, 2025, OBN has partnered with the Ohio Professionals Health Program (OhioPHP) to offer the Safe Haven Program
- The Safe Haven Program is a confidential resource for nurses seeking support for burnout, mental health challenges, or substance use disorders
- Information and materials are available at Nursing.Ohio.gov



Safe Haven Program



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Who is eligible to participate in the Safe Haven Program?

- ✓ Licensees and Certificate Holders
- ✓ License and Certificate Applicants

How does a person enroll?

- ✓ Potential enrollees may contact OhioPHP directly for enrollment information
- ✓ They may also be referred by an employer, colleague, or the Board



Safe Haven Program



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What is monitoring?

- ✓ Monitoring occurs when an assessment indicates that a healthcare professional is experiencing an illness that could benefit from long-term, ongoing, and therapeutic support

Is there a cost associated with the Safe Haven Program?

- ✓ OhioPHP utilizes a sliding-scale structure for its fees to make services accessible to all, regardless of financial circumstances



Mandatory Reporting

4723.34, ORC, requires the following entities to report misconduct to OBN:

- Employers of licenses and certificate holders
- Other healthcare professionals
- Prosecuting attorneys

Please use the following to report:

Nursing.Ohio.gov/complaint



Mandatory Reporting

What must be reported?

- ✓ Anything the Board may take disciplinary action on.

Please use the following to report:

[Nursing.Ohio.gov/complaint](https://nursing.ohio.gov/complaint)



Mandatory Reporting

Licensees and certificate holders are required to report criminal offenses to the OBN within 30 days, per Rule 4723-7-08, OAC.

Please use the following to report:

Nursing.Ohio.gov/complaint



Rule Changes

Currently undergoing 5-year review in 2026...

- Nursing Education Program 4723-5, OAC;
- Examination and Licensure 4723-7, OAC;
- Delegation of Nursing Tasks 4723-13, OAC; and
- Medication Administration by certified Medication Aide 4723-27, OAC.



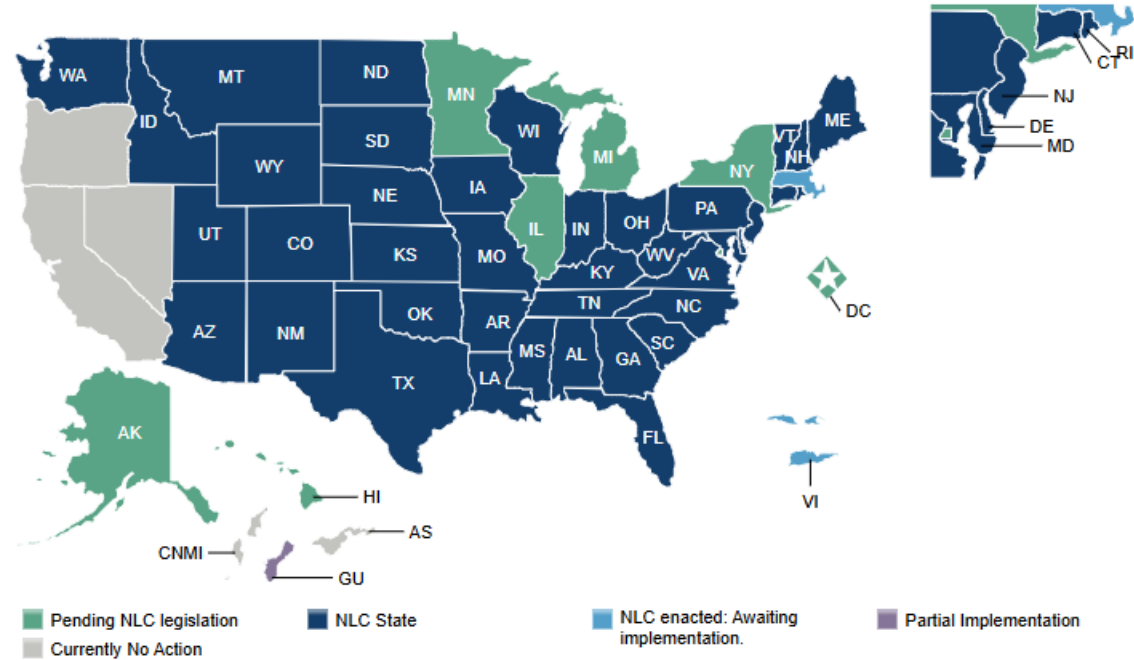
License Renewal Changes

- Continuing Education (CE) Reporting Period
- Begins for 2027 RN renewal
- CEs must be completed by July 1
- Change made to align with the renewal periods
- PSA: If you are an APRN,
 - You must first renew your RN license, and then
 - Your APRN license



Multi-State Licenses – Measuring Success

- Nurse Licensure Compact went live January 1, 2023
- The compact includes **43 jurisdictions**



- As of May 13, 2026, Multi-State Licenses make up 20.63% of licenses issued by OBN
- 58,806 nurses hold Ohio-issued Multi-State Licenses



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Multi-State Licenses – Measuring Success

License Type	Nurses with Out of State MSLS Working in Ohio*
RN	8,707
PN	419
Total	9,126

*As of May 13, 2026



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RNs with Out of State MSLs Working in Ohio



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State	# of Licenses	State	# of Licenses	State	# of Licenses
AL	409	LA	121	PA	69
AR	113	MD	124	RI	2
AZ	166	ME	14	SC	281
CO	101	MO	96	SD	26
DE	20	MS	321	TN	370
FL	1,565	MT	17	TX	1,204
GA	447	NC	295	UT	31
IA	43	ND	8	VA	198
ID	12	NE	42	WA	18
IN	572	NH	9	WI	50
KS	71	NJ	47	WV	390
KY	1,277	NM	34	WY	4
		OK	135		
		Total	8,707		

*As of May 13, 2026

Multi-State Licenses – Required Reporting



- Employers are required to report the number of nurses employed who hold out-of-state MSLS
(ORC 4723.114 & 4723-11-03 OAC)
- Use the National Council of State Boards of Nursing's (NCSBN) **FREE** e-Notify system
- OBN recommends registering **ALL** employed nurses

Multi-State Licenses – Required Reporting



Nursys.com e-Notify **BENEFITS:**

- Receive **automatic, real-time notifications** about licensure, discipline, license renewals, and practice privileges
- Saves HR departments **time** and **money**

Multi-State Licenses – Required Reporting



- Compliant hospitals and organizations will be posted on the OBN website at [Nursing.Ohio.gov](https://www.nursing.ohio.gov) (4723.114 ORC)
- Employers required to report every January (4723-11-03 OAC)
- NCSBN can assist you with setting up and utilizing the **FREE** e-Notify system

Multi-State Licenses – Required Reporting



Schedule an e-Notify set up and training session:



NCSBN
Leading Regulatory Excellence

customerexperience@ncsbn.org

OBN Website – Podcasts/Videos

- Podcasts Updated every two weeks
- Transcripts are posted
- OBN Process Videos
 - Hearing Process
 - Survey Process
- Streamlined Access to Services



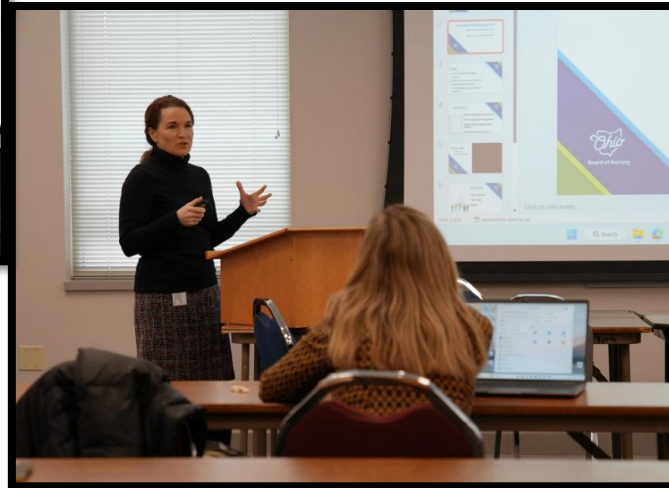
**The ROUNDS
PODCAST**

Nursing.Ohio.gov/podcast

Program Presentations & Outreach

Organizations are encouraged to request a presentation from OBN by completing an event request form at:

Nursing.Ohio.gov/EventRequest



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Thank you! Questions?



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614-466-3947

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